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NATIONAL CONFERENCE ON SOCIAL WELFARE

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President Shaw hands over the gavel to President-elect Fauri in Minneapolis

THE CONFERENCE BULLETIN
of the
National Conference on Social Welfare
22 West Gay St., Columbus 15, Ohio
345 E. 46th St., New York, N. Y.

The National Conference on Social Welfare is a voluntary association of individual and organization members who have joined the Conference to promote and share in discussion of the problems and methods identified with the field of social work and immediately related fields. The Conference is a forum for such discussion. It does not take an official position on controversial issues and adopts no resolutions except occasional resolutions of courtesy.

President: Fedele F. Fauri, Ann Arbor, Michigan

Treasurer: Henry L. Zucker, Cleveland, Ohio

Executive Secretary: Joe R. Hoffer, Columbus, Ohio

Editor of the Bulletin: Eula Wyatt, Columbus, Ohio

SUMMER, 1961

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**Nearly Everybody Reads the Bulletin . . .
For Important National Policy
Decisions in Social Welfare**

Nearly everybody reads the Bulletin to see what important topics were discussed at the Annual Forum, popularly called "The National Conference". We agree with you that one look at the program for the Twin Cities Annual Forum tells as much about the progress and the problems of social welfare as any formal analysis. However, the Twin Cities Annual Forum, attended by the outstanding leaders from all segments of social welfare, should make history for still another reason—for making important national policies in social welfare. One, the decision by the Association of State Conferences of Social Work and the State Planning Executives to merge into one organization to strengthen a weak link in social welfare, namely, statewide community organization. Two, the decision by an Ad hoc Committee on Conferencing and the NCSW National Board to continue the Forum on an annual basis. This decision was made after careful study of the role and function of the NCSW to the increasing number of conferences in social welfare.

The NCSW welcomes the new organization Association of State Conferences and State Planning Organizations into the family of national organizations. Our National Board took affirmative action in agreeing to organize the Secretariat and to include representatives of the new Association on the NCSW Committee on Program and the National Board.

The answer to the question "Are there too many conferences?" is a matter of opinion. Obviously, a statistical tabulation without a qualitative analysis of the needs, objectives and substance of existing conferences is meaningless. Neither is available or easily attainable. The Ad hoc Committee on Conferencing¹ gave full consideration to these matters and concluded that the situation was not critical and that no definite action should be taken at this time. The Committee recommended that further study be postponed for at least another 12 months.

These two decisions may appear to be worlds apart, but they are closely related. This country is too big and too complex to rely entirely on the local-national axis to provide adequate and satisfactory social services to meet the needs of our citizens. National conferencing, planning and financing in social welfare will be strengthened immeasurably by strong and vital state organizations.

The need for conferencing in social welfare is a demanding one. The number and location of the conferences needed is not ascertainable at this time. Surely the strengthening of state organizations is a step in the right direction.

¹ Composed of staff and board members from National Social Welfare Assembly, American Public Welfare Association, Council on Social Work Education, National Association of Social Workers, United Community Funds and Councils of America and National Conference on Social Welfare

J.R.H.

**Program Planning
for 1962 Annual Forum**

The Program Committee for the 1962 Annual Forum met for general orientation in Minneapolis on Friday afternoon, May 19, under the chairmanship of Fedele Fauri, Conference President. Preliminary planning is now under way, and the committee will meet in New York on Friday and Saturday, September 22 and 23.

Individuals or organizations who have suggestions for the program are urged to submit them to the New York office of the Conference as early as possible. In order to receive careful consideration, they must be received by September 15.

As in recent years, the Conference will welcome abstracts of papers to be considered for the program. These should be 300 words or less and should be sent to the New York office, accompanied by a statement indicating whether a full text would, if requested, be available in advance; and whether the author could, if invited, be present at the Annual Forum in New York City to deliver the paper in person. The deadline for receipt of abstracts is October 1.

"They're a Hardy Lot"

That is what the Red Cross Nurses decided about the attenders at the 88th Annual Forum. The First Aid Service used 41 volunteer nurses serving a total of 180 hours or 5 complete working weeks. There were 6 injuries—1 cut finger, 1 splinter, 1 crushed finger, 1 bruised shin and 2 falls which occurred elsewhere—and six illnesses—1 irrigated eye, 1 set of plugged ears, 1 nausea, 1 dizziness and 1 sore throat—a very good record we think for five to six thousand persons working hard away from home, but how thankful those few were that First Aid was at hand to ease the aches and pains!

**ANNUAL FORUM DATES
AND LOCATIONS**

89th Annual Forum—New York. May 27-June 1, 1962
90th Annual Forum—Cleveland . . . May 19-24, 1963
91st Annual Forum—Los Angeles . . May 24-29, 1964
92nd Annual Forum—Atlantic City . May 23-28, 1965

INTRODUCING OUR NEW PRESIDENT

Fedele F. Fauri is a well-known name in social welfare. As our new president, it may be well to review some of his accomplishments and contributions.

Since 1951, he has been dean of the School of Social Work at the University of Michigan. He helped to create the Council on Social Work Education and was its first president from 1954 to 1956 when he effectively advanced the work of the council. He served as advisor to the U. S. House Ways and Means Committee and to the Senate Finance Committee where he held a unique position of trusted advisor to persons and groups of diverse and conflicting views. He has been a member of the governor's committee to study the problems of the Aging and the Michigan Youth Guidance Commission. From 1947 to 1951, Mr. Fauri was senior specialist in social legislation, Legislative Reference Service in the Library of Congress.

He was director of the Michigan State Department of Social Welfare from 1943 to 1947 and was State Supervisor of the Michigan Bureau of Social Security. He has served on the Board of Directors of the American Public Welfare Association. The NCSW Award for Outstanding Contribution to Social Welfare was awarded to him in 1955.

Mr. Fauri is a real Wolverine. He was born in Michigan in 1909, graduated from the University of Michigan in 1930, got his LL.B degree there in 1933 and lectured in the Michigan State College on Law and Social Work, 1941 to 1943. He was legal counsel for the Michigan State Welfare Department 1937 to 1939.

Mr. Fauri is the father of three sons and a daughter. He and his wife, Iris, live at 20 Harvard Place, Ann Arbor.

Results of 1961 Election

President: Fedele F. Fauri, Dean, School of Social Work, University of Michigan, Ann Arbor, Michigan

First Vice-President: Clark W. Blackburn, General Director, Family Service Association of America, New York City

Second Vice-President: Guy Justis, Executive Director, State Department of Public Welfare, Denver, Colorado

Third Vice-President: Sol Morton Isaac, Lay member, Past President, Family Service Association of America, Attorney, Columbus, Ohio

Secretary: Milton Wittman, Training Specialist, National Institute of Mental Health, Department of Health, Education, and Welfare, Bethesda, Maryland

NATIONAL BOARD

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Helen Montgomery, Executive Director, Spence-Chapin Adoption Service, New York City

COMMITTEE ON NOMINATIONS

Vincent B. Coffin, Chancellor, University of Hartford, Hartford, Connecticut

Miriam R. Ephraim, Director Program Section, National Jewish Welfare Board, New York City

Mary Houk, Director, Division of Social Service, Indiana University, Indianapolis

Eunice Minton, Chief, Welfare Services Standards Branch, Bureau of Public Assistance, Department of Health, Education, and Welfare, Washington, D. C.

Kenneth Pohlmann, Rehabilitative Consultant, United Mine Workers of America Welfare & Retirement Fund, Washington, D. C.

Theodate H. Soule, Director of Social Service, New York Hospital, Cornell Medical Center, New York City

Joseph L. Zarefsky, Executive Secretary, Community Council of Houston and Harris County, Houston, Texas

SECTION I—Services to Individuals & Families

Chairman: Mary A. Mason, Director of Field Work, School of Social Work, Boston College, Boston

Vice-Chairman: Ruth M. Werner, Assistant Professor of Social Work, Western Reserve University, Cleveland

Members—Section I:

Elizabeth Good, Director of Casework Service, Family Service of Greater Boston, Boston, Massachusetts

Irving Kaufman, M. D., Assistant Clinical Professor of Psychiatry, Tufts University, Belmont, Massachusetts

Louise M. Noble, Regional Child Welfare Representative, Children's Bureau, Department of Health, Education, and Welfare, Boston

Pauline A. Smith, Director of Public Assistance, Maine Department of Health & Welfare, Augusta, Maine

SECTION II—Services to Groups & Individuals in Groups

Chairman: Margaret H. Mudgett, Executive Director, Neighborhood Youth Association, Los Angeles

Vice-Chairman: Jean M. Maxwell, National Council on the Aging, New York City

Members—Section II:

Herman Gallegos, Special Representative, Department of Industrial Relations, Division of Fair Employment Practices, San Francisco

Helen Northen, Professor, School of Social Work, University of Southern California, Los Angeles

Mary L. Ripley, President, Volunteer Bureau, Los Angeles

Jack Stumpf, Executive Director, San Bernardino County Council of Community Services, San Bernardino, California

SECTION III—Services to Agencies and Communities

Chairman: Meyer Schwartz, Associate Professor, Graduate School of Social Work, University of Pittsburgh, Pittsburgh

Vice-Chairman: Gordon Manser, Executive Secretary, Health and Welfare Council of the Baltimore Area, Inc., Baltimore

Members—Section III:

Chester L. Bower, Executive Director, Western Area, Pennsylvania Citizens Association for Health & Welfare, Pittsburgh

Guy R. Coddling, Executive Secretary, Community Corporation, Youngstown, Ohio

Frank C. Foose, Chairman of the Board, Pennsylvania Citizens Association for Health and Welfare, Harrisburg

Elmer J. Tropman, Executive Director, Health & Welfare Association of Allegheny County, Pittsburgh



INTERNATIONAL SOCIAL WELFARE

U.S. Committee

The first meeting of the newly constituted U.S. Committee of the International Conference of Social Work, which is now a semi-autonomous unit within the NCSW, was held in Minneapolis on Sunday morning, May 14. Charles I. Schottland of Brandeis University, chairman of the Committee, presided.

There were reports from Ralph Blanchard and Jane Wrieden, chairman and secretary respectively of the U.S. Delegation to the 1961 Conference, on American participation at Rome. Approximately 425 Americans attended, which made this the second largest group at the Conference. Harold We'ner presented a final report on the U.S. exhibit, which was a joint undertaking with the U.S. Information Agency. A general report on the Conference from the U.S. point of view is being prepared for circulation in this country and, particularly, for use in stimulating interest in the Eleventh International Conference.

The U.S. Committee is in a relatively healthy financial condition and has paid its full quota to the ICSW budget for the last biennium (1959-60). National quotas are a major source of financial support of the ICSW, and this is the first time that the U.S. Committee has been able to meet its entire commitment.

Plans for Rio Conference

Mr. Schottland has announced the establishment of the following subcommittees which will be responsible for various aspects of U.S. participation in the next International Conference, to be held in Rio de Janeiro from August 19-25, 1962:

U.S. Report — Chairman, Violet M. Sieder, Florence Heller Graduate School for Advanced Studies in Social Welfare, Brandeis University

U.S. Exhibit — Chairman, Alice Adler, Council on Social Work Education

U.S. Program Participants — Chairman, James R. Dumpson, Commissioner, New York City Department of Welfare

Study Outline for Local Groups — Chairman, Mrs. Elisabeth Shirley Enochs, Social Security Administration, Department of Health, Education and Welfare

A group for Study Tour SW-3 will assemble in Los Angeles on Sunday, July 15 and will fly directly to Mexico City. Other tours are outlined in the Tour Folder.

Publications

Several publications have been issued recently or will be available soon.

Requests for copies should be directed to the New York office. They include:

International bibliography on "Community Development" (the theme of the 1962 Conference), prepared by Arthur Dunham of the University of Michigan at the request of the ICSW — free;

Study outline on social welfare in Latin America for the use of local study groups — available soon;

Proceedings of the Tenth International Conference of Social Work — French available now, English and Italian available soon — price \$5.00 per copy; U.S. report on "Social Work in a Changing World — Its Function and Responsibilities" (the theme of the 1961 International Conference) — \$1.00 per copy.

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Association of State Conferences and Planning Organizations

At a joint meeting held during the 88th Annual Forum of the National Conference on Social Welfare, the two national organizations concerned with state level community organization merged to form a new Association of State Conferences and Planning Organizations. The purposes of the new organization are:

1. To provide a more direct medium for exchange of ideas, information, and techniques of mutual interest and concern to those involved in state conferences on health and welfare and those carrying on programs of planning, research, coordination, and social action in the health and welfare field at the statewide level.
2. To fully appreciate and realize the values and inter-relatedness of the conference, the forum, the planning, research, and coordination functions of statewide health and welfare organizations.
3. To provide an ongoing organization through which relationships between the state health and welfare organizations and those at the national and those at the local level can be developed and delineated.
4. To provide a channel through which activities on health and welfare matters of mutual interest and concern to the several states may be coordinated.

State Conferences of Social Welfare exist in all of the states except Hawaii and Alaska. Their original purpose, which is still central, was to hold statewide, and in many instances, regional conferences that would provide for exchange of experience and ideas and develop a sense of unity among professional workers and lay leaders concerned with health and welfare problems. Many of these Associations have, over the years, taken on additional functions in the areas of planning, coordination, social action, and consultation to local communities on community organization problems. In some states, these functions are carried on by a separate organization. The new Association will bring together and serve more effectively, these state organizations with their varying levels of structure and purpose.

It will also provide a means to relate state organizations more directly to the three major organiza-

tions concerned with national planning. The NCSW has served as the Secretariat and Central Clearing House for the former Association of State Conferences and will continue in this capacity for the new organization. The report of the NCSW Study Commission points up that "state groups represent a valuable resource in terms of securing forum consideration of social welfare problems and issues across the country", that "a network of strong state conferences could be of inestimable help in extending the effect of NCSW forum activities" and urges the Board to give continued attention to the question of services from NCSW that would strengthen the state groups. The United Community Funds and Councils of America has been giving some service and consultation to the former Association of State Planning Organizations, which will be continued and hopefully expanded under the new Association. UCFCA is presently helping to develop a questionnaire to be sent to the state organizations to identify more fully the kind and degree of services they would like to receive from the new organization. The National Social Welfare Assembly, because of its function to relate local and national planning is also interested in statewide community organization. NSWA has participated in a former study about the needs in this area, and it is hoped, will become involved in future planning.

An interim Steering Committee has been formed to further develop these plans, co-chaired by Barbara Thomson, Oklahoma Health and Welfare Association and Maurice Beck, Michigan Welfare League. Mrs. Helen Shiman, New Jersey Welfare Council is Program Chairman and also the Association's representative to the NCSW Program Committee. Sam Grais, past president of the Minnesota Welfare Association, is Chairman of the project to raise funds and purchase an attractive exhibit to be used at national meetings. Edward Parsons, Missouri Association of Social Welfare, is Chairman of the By-Laws Committee; Richard Bachman, Ohio Citizens Council, will represent the Association on the NCSW National Board; and Clarence Wiggam, Texas Social Welfare Association will help with over-all planning. Ralph Price, Assistant Executive Secretary of the NCSW and Rudolph Evjen, Associate Director of the UCFCA will act as consultants.



Representatives of State Conferences on the Platform of General Session — Wednesday Morning

HIGHLIGHTS OF 1961 ANNUAL FORUM

The opening general session featured Secretary of Health, Education, and Welfare, Abraham A. Ribicoff, on "The New Administration Looks at Social Welfare." Secretary Ribicoff said the Administration's goal in welfare services is to conserve human resources, to enable all people to live independent, useful lives. The Administration wants to strengthen family life, prevent dependency, and, where dependency exists, to meet it . . . reduce it . . . and eventually eliminate it.

Listing a number of questions, the cabinet official asked what the role and responsibility of public welfare and voluntary agencies are in providing services to families, whether they are on public assistance or not. How should public welfare work with urban redevelopment and housing agencies to help low income families?

How appropriate and desirable is it for public welfare agencies, with voluntary agencies, to provide a wide range of service for senior citizens? Should we develop services for those who can pay as well as for those who cannot?

The nation's youth, he said, present a special problem in terms of dependency, of disrupted family life, of delinquency, and serious behavior problems. Are schools, welfare and other agencies united in their efforts to meet the needs of children and youth?

Are we planning in the best possible way to organize, administer, and coordinate services in public health, rehabilitation, and public welfare for disabled workers, for migrants, for refugees, and other groups?

As in many parts of our national life, he said, in social welfare we need an imaginative, creative, new approach to the meeting of human needs. This will require vigorous support of a training and research program which should be accelerated as rapidly as possible. "I earnestly ask you, as leaders of our social welfare, to help us to formulate this new approach—an approach whose keystone concepts are prevention and rehabilitation.

"Let us think creatively of a program for recruitment, utilization, training, and the development of professional personnel.

"The time has come for all of us to throw out our old, stereotyped ideas, to do a lot of soul searching—to look within ourselves in the light of experience and come up with new ways to meet new problems."

Series of Meetings on Poverty

A special feature of the Annual Forum was a series of meetings on the subject of "Toward the Elimination of Poverty." Planned by the members-at-large of the Program Committee, the meetings considered the subject of poverty in depth, with large lecture sessions followed by smaller meetings for the discussion of implications. The implication sessions were divided into four different areas of interest: 1) employment and education, 2) physical and social planning, 3) health aspects, and 4) social security and social services. Following these implication sessions, all of the participants convened to analyze the measures still needed to eliminate poverty from our society.

Keynote on Poverty

U. S. Senator Eugene McCarthy of Minnesota at a general session keynoted the poverty series on "The Anatomy of Poverty." He said there has been a general acceptance over the years that poverty is inevitable and is a mark of personal defect, and he called for a change in these attitudes. He also noted that some of the traditional institutions which provided security in the past are no longer as effective as before.

Continuing, Senator McCarthy said too many people are inclined to think a democracy is self-operating. Cautioning against this idea, he said ways must be devised to provide continuing attention to the process of democracy.

He emphasized that poverty is still very much with us in the midst of our affluent society and said attention must be given to enabling families to obtain enough income to support themselves . . . to have decent housing and education . . . and attention must be given to enable older people to be cared for.

We also need more attention to social purposes in the U. S., he said, adding that a society should be judged by its attention to human beings. We must concern ourselves most intensively with the individual, he went on, especially as we deal with people in large numbers.

He ended his address, stressing that the spirit of concern for the public good must be enlarged and pursued.

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Lindeman Lectures on Poverty

The series of meetings on poverty continued with two simultaneous Lindeman Lectures. Arranged by Section III, a Lindeman Lecture was given by Professor Kenneth E. Boulding of the University of Michigan on "Social Policy for the Elimination of Poverty." Among his provocative comments were the following:

"Poverty is not a condition of the individual but ... a condition of a society or of a sub-culture within a society ... Poverty is a product of social systems. ... A striking phenomenon in the world today is not the contrast between the rich and poor within a country but the extraordinary contrast between rich and poor countries ... the richer countries are getting rich faster. The best measure (by no means perfect) ... is per capital real income ... Source of increase is ... the productivity of labor. Will this process of increasing productivity of labor spread to the whole world and go on until poverty is finally abolished ... a state of affairs which the communists call communism and which we call the affluent society? ... It is one of the nice ironies of history that capitalism will probably get to capitalist communism before socialism gets to socialist communism. Capitalist communism is, in fact, a very desirable state of society and even the socialists will probably end up in it when they get so rich that they can afford even to be free. Can everybody do this? ... Yes, if we can avoid three traps — war, population and exhaustion."

The other Lindeman Lecture entitled "The Culture of Poverty" was given by Oscar Lewis, University of Illinois anthropologist. Using a tape recorder to capture the spirit and words of members of Mexican families, Dr. Lewis highlighted the universality of the lives of people on the bottom of the status ladder. He impressed his audience with the poetry of ideas and language of the poverty-ridden, of their concepts and their capacity to live, love, and struggle. Not too subtly he suggested that living in a middle-class milieu, too few social workers ever make contact with the people they want to help. He also suggested that social workers are facing the problem of changing a "culture," not moving a person out of a way of life.

The Presidential Address

Mrs. Victor Shaw delivered her presidential address at a general session using as her subject the theme of the Annual Forum, "Concern for Human Welfare — Unifying Force for Survival." The early part of Mrs. Shaw's talk was a review of observations and concerns described in a number of presidential addresses given at earlier Annual Forums in the Twin Cities. Then, relating her remarks to the present, she outlined a number of the problems and concerns of social welfare today.

"We are only beginning to realize the extent of the revolutionary changes in the health and welfare field in recent years. We can be sure that more changes lie ahead, particularly in the area of voluntary-public relationships," she predicted.

Speaking about professional staffs and volunteers, she said: "It comes as a jolt to me to discover that whenever the question of personal shortages comes

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up, there is a plea to reassess the professional's job in relation to his skills, but hardly ever a mention of the potentialities of volunteers. The plain truth is that social work needs everybody. There is still prevalent the notion that it is unprofessional and lowers standards of service to use volunteers. This fallacy usually stems from the lack of clear definition of roles and where authority lies. Failure to share some of the basic social work philosophy and learning with laymen makes working toward mutually held goals difficult, if not impossible."

Mrs. Shaw also urged cooperation with interests outside of social welfare, saying, "Nothing is clearer than the need for forces within and without social welfare to work together."

Summing up, the National Conference president observed the following: "I believe that anyone looking back 75 years from now will see that social welfare ferment was at work ... ferment in the minds of career and volunteer social workers restless, dissatisfied, impatient with things as they are only because they want so much for humanity and aim too high and sometimes seem to fall so short."

"I also hope the inquiring mind of 2036 will find faith spread for all to see on the record of 1961 — faith in our cause, not because we are so smart, but because we believe ourselves to be on the beam of God's intentions for mankind."

"And finally I hope that our friends of 2036 AD will find in our 1961 record a genuine pride of accomplishment, a recognition of the fact that along with all the bad things, a great many good things have been happening to the human race, and that we have helped the good things happen."

General Session on Urbanism

Mr. Robert C. Weaver, administrator of the Housing and Home Finance Agency in the Kennedy Administration, said the results of the 1960 census made clear the magnitude of the changes resulting from urbanism. Some 70 per cent of our population is now living in urban areas.

Loss of population has been heaviest in the center of the U. S., he pointed out, with some in the eastern coal mining areas. Losses have also occurred, he stressed, in booming metropolitan areas vital to the nation's economic health. The farm population is down where it was during the Civil War. Out of 130 cities with 100,000 population, 43 have lost population the last ten years.

America faces almost overwhelming tasks: reviving the centers of its cities, controlling the expansion of its suburbs, and providing transportation to hold the two together. City and suburb cannot survive apart. Only as each is concerned with the other will they achieve the metropolitan unity essential to survival.

Mr. Weaver said the Kennedy Administration has accelerated urban renewal and has asked Congress for more funds to enable localities to plan ahead.

Calling on social workers for their cooperation, he emphasized there are many opportunities being missed for rehabilitating families at the point of their being relocated. "It is at the moment that a family has been uprooted," Mr. Weaver said ... "that miracles can be accomplished. This is the time when you can act," he stressed.

Progress depends on the understanding and communication between social workers and officials responsible for urban renewal undertakings, the federal official indicated. And he suggested that attention be given to devising programs and procedures for facilitating such cooperative action.

Social Policy in the Development of Nations

Mr. Heikki Waris, professor of Social Policy at the University of Helsinki, Finland, addressed a general session on "Social Policy in the Development of Nations." Mr. Waris said "in determining the social policies of our countries, we must not be confined to our national policies only. We must learn to think in global terms, to think for the welfare of all people of the world."

He also emphasized that "we must expand our vision to include the whole decade and not be confined to a shortsighted view of a month or year only."

The main fact to keep in mind when discussing the development of national social policies, Mr. Waris went on, is that economic development is essential for social development. "The whole structure of society is affected by economic growth; social institutions change and many fundamental social attitudes, norms, and values are likewise influenced by these same factors."

Continuing, he said community development has been regarded as the key to the solution of human problems in the developing countries. A broader concept than the American "community organization," community development, he said, is based on the same principle of mobilizing local resources and responsibility to solve local problems.

Urging a global outlook, he observed that "the temptation to parochialism in outlook and national self-sufficiency is not smaller for citizens of great countries than for those ... from small countries."

Final General Session

Dr. Charles Frankel, professor of philosophy at Columbia University, closed the 88th Annual Forum by addressing a general session on "Obstacles to Action for Human Welfare." Dr. Frankel described the present condition of affluence as one of the key obstacles to our goals for human progress. "Stunned rather than stimulated by this condition, we need to generate a vision of a future America that can enlighten and ignite the comfortable," he asserted.

The social institutions of the day "are afflicted by apoplexy at the head and anemia in the extremities," he observed. "Our deeds are ahead of our thoughts. We are overwhelmed by our powers, frightened rather than liberated by them. Postscripts to emergencies of depression and war, our institutions are basically inadequate, he added."

We think of our welfare programs "as efforts to deal with problems that arise despite our system and its success, and not because of that system and its success. I venture to suggest that most of our welfare problems are not in fact consequences of unavoidable failures. They are consequences of the health of our particular kind of society."

Political and administrative organizations concerned with welfare should be converted from remedial institutions into institutions dealing with problems conceived as normal problems of our society, he urged. "Only a positive approach to pro-

grams of human welfare will promote the liberty of our society as well as the welfare of our society." Dr. Frankel also called for the reactivation and revitalization of voluntary organizations at the local levels.

He went on to cite "social and cultural attitudes" and "pressures of our present day society" as further obstacles to advancing human welfare. Concerning the former, he described as apparent conflicts of values our earlier stress on self-reliance and our current welfare attitude of guaranteeing as a right assistance to those needing it. About today's pressures, he said we must liquidate the cold war and stop spending our values. We are preoccupied with Anti-Communism instead of Pro-Americanism. We have lost our sense of the future, not quite knowing what we want.

The question before us is, he concluded, "is this the best that the American system can do?" . . . not "is the American system the best system?"

JUST FOR FUN

Thursday night of the Annual Forum was devoted to fun and relaxation. The Minnesota Welfare Department was in charge of the dance at the International Ball room of the Pick-Nicollet, where a well known local orchestra furnished music for dancing and the famous Dancing Gordons furnished entertainment for everyone. A style show and contest to determine Miss Social Worker of 1961 added color and interest. Nine candidates for the title were chosen from among the attenders at the forum by scouts planted by the arrangers. The girls were outfitted for the occasion by a Minneapolis women's shop, Rothschild Young Quinlan, and modeled fashions with announcements by a representative of the store. Miss Martha Copeland, a graduate social worker educated at the University of Illinois and Wesleyan College of Macon, and now employed by the Young Men's Jewish Council Youth Center of Chicago, won the judges' decision and responded with an acceptance speech which proved to everyone that she has the approved social work attitude.

Section I — Services to Individuals and Families

This Section Committee planned about a score of meetings. They included a paper by Ruth Fizdale of the Arthur Lehman Counseling Service on "The Rising Demand for Private Casework Services: Its Implications for Social Agencies and for the Profession," describing those who seek private service and why they do not use social agencies. Miss Fizdale also discussed the implications to social agencies of the demands for private services.

The problems and techniques of preventive casework were keynoted by Mr. Howard J. Parad, Director of the Smith College School for Social Work. In addition to discussion on diagnostic assessment of the family in crisis, timing of casework intervention, and casework management of early signs of anxiety and guilt, attention was given to the implications of preventive casework for family agency practice.

A session featuring a panel discussion proposed a national approach to securing the future of children and youth through helping them to develop the full potential of their aptitude and interests.

In a meeting on the subject of Aid to Dependent Children, there were an examination of recent

studies of the program and a frank discussion of whether ADC is geared to the solving of problems confronting it today.

"Family Treatment: Application and Methodology" was the subject for two meetings. Harold Goolishian and Mrs. Agnes Ritchey both of the Youth Development Project of the University of Texas reported on a research program in family-oriented psychotherapy. In another paper, Mr. David Hallowitz of The Psychiatric Clinic in Buffalo, N.Y., focused on the criteria and dynamics of working with parents and children together.

Another meeting called "Kinship and Casework" featured a report of a collaborative project between casework and social science sponsored by the Russell Sage Foundation and the Jewish Family Service of New York City. Emphasis of the presentation by Hope J. Leichter of the Jewish Family Service was on the casework implications of the findings of the project.

Section II — Services to Groups and Individuals in Groups

In addition to the Lindeman Lecture on poverty planned by this committee, a number of other meetings were offered on poverty, juvenile delinquency, migratory families, etc.

Mr. Henry Saltzman of the Ford Foundation led a lively group who explored the effort to attack poverty through the use of the public schools combined in a variety of ways with specialists. A report on work with children of migratory families in California, a Special Project of the Girl Scouts of America, was presented by Miss Luada Boswell. The Trumbull Park story which detailed an effort to work through the poverty resulting from inter-racial conflict in a public housing project presented another aspect of this problem.

In an effort to treat the subject of juvenile delinquency in depth, three sessions were planned. "The Girl Delinquent and the Male Street Corner Gang," presented by Martha Lewis of the New York City Youth Board, had to be moved into a larger room to accommodate conferees from all parts of the Conference who heard a worker's report on the under-estimated and under-attended problem of the girls who are provoking the male delinquent. A study of work within the high school with the delinquent high school students was reported by Frederick J. Trost of Oregon. Mr. Russell Hogrefe of the Chicago Youth Centers coordinated these three sessions and presented a paper on social work ethics and law enforcement.

Two other series of papers were presented, one on theory and research — and the other on settings. The combination of William Schwartz and Dr. Ruth E. Smalley, discussing "The Social Worker in the Group" attracted an overflow crowd. Robert Vinter of Michigan capsuled the results of two years work in Detroit and presented material on "Policy Issues in the Organization of Group Services." Miss Barbara Wallace, Research Director of the Welfare Council of Metropolitan Chicago, reflected on the problems and prospects as reported by 183 social

welfare agencies. Mr. Sidney Dillick of Rhode Island, discussed the implications of the problems reported in the research.

Three papers on working to re-integrate handicapped persons in the community told of practice in the New York area — the role of the sectarian agency, residential camping services for older campers — adult education activities — the hospital setting — the psychiatric field.

Section III — Services to Agencies and Communities

Section III attempted to weave together three themes: 1) elimination of poverty, 2) inter-field collaboration, and 3) physical and social planning. In addition to the Lindeman Lecture on poverty reported above, many other meetings were held.

One featured a panel discussion on physical and social planning, with panelists from education, public health, housing and urban renewal, economics and welfare. Physical and social planning was discussed in another meeting by W. C. Dutton, Jr., Director of the American Institute of Planners. Mr. Dutton spoke on obstacles and experiments at the local level.

Other sessions dealt with problems and directions in health planning, experimental approaches in deprived areas, the role of community welfare planning in intergroup relations, new studies and methods in community organization and with the adequacy of traditional methods of organizing, financing, and providing services.

Two further meetings dealt with 1) how a White House Conference can affect the plans of a field of work and 2) The Cleveland Job Study, with a critique by the National Association of Social Workers.

Committee on Planning Meetings in Social Welfare

Because of the important investment by social welfare in meetings and conferences of all kinds, this Common Service Committee again presented two sessions, each one using a demonstration to make its points.

Led by Mrs. Eva Schindler-Rainman, doctoral candidate at the School of Social Work, University of Southern California, the first session was called "Planning a Meeting Backwards." This meeting emphasized the importance of deciding on a *meeting's purpose* and on careful planning in relation to that purpose.

The other session was led by Leslie This, Assistant Training Director of the American National Red Cross. This session demonstrated methods of conducting a meeting and the important part audience involvement plays in the learning process.

Committee on Public Relations

The program on public relations stressed two goals. First was the responsibility of the individual social welfare practitioner for effectively communicating the values of his programs to clients, board,

and the public in general. Second was to examine what rural sociology has learned about how people accept new ideas and to test whether the resulting diffusion process had any meaning to social welfare.

"Individual Initiative in Social Welfare Communication" was the title of Harold N. Weiner's paper which was directed toward the first goal. The ideas presented by this specialist in public relations for health and welfare services were related to the quantity and quality of communication by the individual in social work, at whatever level he operates. A plea for much greater initiative by each individual, less agency isolationism, fuller sharing by the executive including involvement of staff in board activities, and for frankness with the many publics, were among Mr. Weiner's major points.

From the board member's point of view, Sam S. Grais of St. Paul expressed complete agreement with the paper. He asked social workers to be better joiners and overcome the notorious reputation they have for living in a world of their own and for being constantly defensive.

Robert F. Nelson of Chicago, commenting as an agency executive, accepted the challenge for more individual initiative by asking for specifics of help from public relations. He related how by distributing responsibilities with key staff and board members, he was able to get considerable communication achieved for the agency.

For the second goal, George M. Beal and Joe M. Bohlen, rural sociologists from Iowa State University, used flannel board graphics to vividly portray how new ideas are diffused.

The significance of the informal group as the major source of change in peoples' attitudes has been demonstrated through rural research. The lesson therein is used by agriculture extension and in sales promotion. Social work can capitalize on these learnings in its efforts to achieve public understanding.

Committee on Social Research and Social Studies

It is this committee's responsibility to present research needs and findings to participants at the Annual Forum so as to stimulate interest, further understanding and possibly even promote activity in social research. The four scheduled meetings included two on sources of support for research in social welfare, one on current research on aging, and one on effects of poverty on children.

One of the research-focussed meetings considered the role and responsibility of community foundations in the support of welfare research, with emphasis on what is now being done, what attitudes and responsibilities should be taken by the profession in relation to locally supported research and future needs. The second meeting on research looked at the role of government in social welfare research. Attention was given to the kinds of projects presently supported and lines along which future undertakings should be developed. A third meeting reported research findings about the aged in two separate

projects, one from a survey of institutionalized aged in a large metropolitan area in the East and the other a study of OAA recipients in an urban county in the Midwest. The fourth meeting was devoted to consideration of the effects on children of economic and social aspects of poverty.

Committee on Audio-Visual Aids

The Audio-Visual Committee offered more than a score of presentations, mostly films but including two plays and a slidefilm. Many of the sessions were co-sponsored by agencies having a direct interest in the subject matter. Audience discussions frequently followed the presentations. Altogether the cumulative attendance at the audio-visual showings neared the 3,000 mark.

Among the subjects dealt with in the films and other presentations were physical and social planning, integration, consumer counseling, rehabilitation, international social welfare, legislation, unwed mothers, aid to dependent children and the roles of volunteers in social services.

89th Annual Forum in New York City

Many people from the West, South, North and Middle States will welcome the opportunity to visit New York City at the same time that they can attend the NCSW Annual Forum, while New Yorkers and their neighbors will have the rare chance to attend the annual forum without going out of their own back yard. Arrangements are on schedule, with meetings timed for May 27 to June 1, 1962 and pre-forum meetings from May 25 to 27. This will be the first complete annual forum to be held in the Empire City since 1898. In 1943, due to wartime travel restrictions, the forum was divided between New York City and St. Louis.

Under the leadership of Henry McCarthy, executive director, Community Council of Greater New York and James R. Dumpson, Commissioner of New York City Department of Welfare, the New York City Sponsoring Committee is being formed. Mr. McCarthy and Dr. Dumpson will be co-secretaries of this committee.

Associate Groups have been asked to select their respective headquarter hotels from among the cooperating hotels in the immediate area of the Pennsylvania Railroad Station — Statler-Hilton, Governor Clinton, New Yorker, and Sheraton-Atlantic. General sessions will be held in the Manhattan Center which is the next building to the west of the Hotel New Yorker.

Registration and Information, NCSW film theater, the Employment Service, Combined Book Exhibit and 170 exhibit booths will be located on the mezzanine floor of the Hotel Statler-Hilton. Pre-forum, forum, Associate Group and Combined Associate Group meetings will be held in the four headquarter hotels.

Housing forms will be available in late October or early November. All requests for sleeping rooms accommodations should be made through the Housing Bureau of the New York City Convention and Visitors Bureau.

Placement Service at the Annual Forum

The Employment Service was one of the busiest activities at the 88th A F in Minneapolis, not only in the efficient booth set up for the purpose, but in the corridors, hotels, exhibit booths and through the ads in the Daily Bulletin. Recruitment was aggressive and competitive—and well it might have been. With a total of 1326 job openings on file in the employment service, only 241 applications were submitted. The Minnesota State Employment Service operated the job placement center in the Exhibit area of the auditorium under the able supervision of Mr. V. W. Nobles, supplying a staff of 18 persons. Personnel was also supplied from employment offices of New York, Pennsylvania, Michigan, Ohio, Indiana, California and the District of Columbia. Although folders made up by the Minnesota Employment Service were widely distributed and announcements were made in the Program and Daily Bulletin, the employment staff felt that many employers and applicants were not fully aware of the service available and some orders and applications were not activated. It is too early to ascertain how many successful placements were made but unofficial reports show a number of satisfactory connections made through this service which has come to be an integral part of each annual forum.

Our New Treasurer

At the close of the 88th Annual Forum, Henry L. Zucker, executive secretary of the Jewish Community Federation of Cleveland, become the treasurer of NCSW. Mr. Zucker has been a long time, active member of the Conference, having served on a number of committees, including the staff personnel, the Executive Committee, Section I and Section III as well as the Committee on Social Research. He is already participating in the plans for streamlining the financial affairs of the Conference which have become too burdensome for the staff to cope with in the conventional methods. Mr. Zucker has recently returned from a two weeks trip to Israel where he was a member of a small group of top lay and professional people sent by the Jewish Welfare Funds and Federations on a special study commission to determine the situation in Israel and its implications for the United States.

ALBERT DEUTSCH (1905-1961)

APA Honorary Fellow, foremost journalist champion of the mentally ill, distinguished historian and scholar, courageous protagonist of reform, friend and critic of psychiatry, died in his sleep of a heart attack on Sunday, June 18, at Horsham, England where he had been attending a meeting of the World Federation of Mental Health.

Mr. Deutsch will be remembered as a former member of the Executive Committee of NCSW and as a popular speaker on forum programs.

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Paul L. White, M. D., Medical and
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Arch Mandel Retires As Treasurer of NCSW



As a token of the appreciation of the Conference for the long and devoted service given as treasurer, Mr. Mandel was presented with a silver bowl, appropriately engraved, at the closing general session of the Annual Forum in Minneapolis. With the following words Mrs. Shaw announced the resignation: "With reluctance the National Conference has accepted the resignation of Arch Mandel as Treasurer. His service to the Conference and to his social welfare colleagues will not be forgotten. Those of us who have had the joy of working with Arch through the years will miss him. He has served long and well, giving NCSW affairs his careful attention and devotion for a quarter of a century. Meetings he attended were considerably brightened by his own special brand of humor and warmth. We thank you, Arch and wish you well."

Mr. Mandel was for many years with the United Community Funds and Councils of America, for 14 years on the national staff. He started his community organization career in Detroit, then moved to Dayton, Ohio and to the Greater New York Fund. He has recently retired from his position as executive secretary for the Massachusetts Community Organization Service which he had held for four years. His present home is in Kennebunkport, Maine.

NCSW AWARDS

The NCSW Award for outstanding contribution to social welfare was presented in Minneapolis to Aime J. Forand, former congressman from Rhode Island. Although he was not able to be present the plaque with the following citation was sent to him.

The name "Forand" today immediately brings to mind the two major welfare proposals associated with his sponsorship: The "Forand Bill" proposing health benefits as a part of the Old Age, Survivors and Disability Insurance System and the earlier "Forand Bill" for a comprehensive plan of welfare benefits and social service. At least one of these has become the most widely discussed welfare issue of the age as a result of Aime Forand's pioneering efforts. By courageously sponsoring legislative proposals in the Congress for innovations in social security and public welfare in advance of their popular acceptance, Mr. Forand precipitated the all-important study, discussion, and debate which must precede all major policy changes. The effects of his proposals have been felt not only in the Congress, but across the nation as well, virtually in every community, in every family. In selecting former Congressman Aime J. Forand for the 1961 Conference Award, we wish to acknowledge for all social welfare a deep sense of gratitude to him for his persistent advocacy of new ways to advance the welfare of people.

Four members received plaques recognizing their fifty years of continuous membership in the Conference. They were Miss Gwendolen Morse of Medfield, Massachusetts, Mrs. John Hord of Cleveland, Ohio, William J. Norton of Pleasant Ridge, Michigan and the Spokane Public Library in Washington.

Members are invited to submit nominations for the 1962 awards before Nov. 1.

NOMINATIONS FOR 1962 ELECTIONS

OFFICERS

For President (1962-1963): Sanford Solender, Executive Vice-President, National Jewish Welfare Board, New York City
 For President (1963-1964): John Tramburg, Commissioner, Department of Institutions and Agencies, Trenton, New Jersey
 For First Vice-President: Wilbur Cohen, Assistant Secretary, Department of Health, Education, and Welfare, Washington, D. C.
 For Second Vice-President: Alonzo Moron, Department of Education, Charlotte Amalie, St. Thomas, Virgin Islands
 For Third Vice-President: Ann Elizabeth Neely, Council on Social Work Education, New York City
 For Secretary: David French, Associate Professor, Florence Heller Graduate School for Advanced Studies in Social Welfare, Brandeis University, Waltham, Massachusetts

NATIONAL BOARD

Region III (one to be elected):
 Gordon Manser, Executive Secretary, Health & Welfare Council of Baltimore Area, Baltimore
 Inabel B. Lindsay, Dean, School of Social Work, Howard University, Washington, D.C.
 Region VI (one to be elected):
 Mrs. Sara Ricks Caldwell, Chief Social Administrator, State Department of Public Welfare, Jackson, Mississippi
 Mrs. Grace T. Hamilton, Regional Representative, National Board YWCA, Atlanta, Georgia
 Region IX (one to be elected):
 Malcolm B. Stinson, Dean and Professor, School of Social Work, University of Southern California, Los Angeles
 Jack Stumpf, Executive Director, San Bernardino County Council of Community Service, San Bernardino, California
 Members-at-Large (Career persons in social work): Two to be elected:
 Alexander F. Handel, Director, Division of Community Services, American Foundation for the Blind, New York City
 Milton G. Rector, Director, National Council on Crime and Delinquency, New York City
 Annie Lee Davis Sandusky, Children's Bureau, Department of Health, Education and Welfare, Washington, D.C.
 Gunnar Dybwad, Executive Director, National Association For Retarded Children, New York City
 Members-at-large (Laymen and persons from related fields) Two to be elected:
 John Brophy, Secretary of Community Services, AFL-CIO, Washington, D. C.
 Robert H. Collacott, Director, Public Relations, Standard Oil Company of Ohio, Mentor, Ohio
 Mrs. Thomas Herlihy, Chairman, National Committee For Children and Youth, Wilmington, Delaware
 One to be announced.

Committee on Nominations

Region III (one to be elected):
 Gordon Berg, Executive Director, United Community Services of Charlotte and Mecklenburg County, Charlotte, North Carolina
 Julian G. Hanlon, Acting Chief, Mental Health U. S. Public Health Service, Charlottesville, Virginia
 Region VI (one to be elected):
 Clarence D. Coleman, Asst. Director, Southern Field Division, National Urban League, Atlanta, Georgia
 One to be announced.
 Region IX (one to be elected):
 Barbara C. Coughlan, Director, Nevada State Welfare Department, Carson City, Nevada
 One to be announced.
 Members-at-Large (Career persons in social work) Two to be elected:
 Mary R. Baker, Associate Program Consultant, Council on Social Work Education, New York City
 Harriett Rinaldo, Specialist, Professional Standards, Veterans Administration, Washington, D. C.
 Mildred K. Wagle, Director of Field Service, Child Welfare League of America, New York City
 One to be announced.
 Members-at-Large (Laymen and Persons from related field) Two to be elected:
 Mrs. DeLeslie Allen, Rochester, New York
 Mary Dabney Chanler, Volunteer, Rhinebeck, New York
 Mrs. Katherine Ellickson, Asst. Director, Social Security Department, AFL-CIO, Washington, D. C.
 One to be announced.

SECTION I — CASEWORK

Chairman (one to be elected):
 Jeanette Hanford, Director, Family Service Bureau, United Charities of Chicago, Chicago
 Rae Carp Well, Executive Director, Jewish Family Service Association, Cleveland
 Vice-Chairman (one to be elected):
 Laura S. Askey, Casework Supervisor, Family Service Society of Metropolitan Detroit, Detroit
 Eleanor G. Crane, Professor, School of Social Work, University of Michigan, Ann Arbor, Michigan

SECTION II — GROUP WORK

Chairman (one to be elected):
 Kenneth W. Kindelsperger, Director, Youth Development Center, Syracuse University, Syracuse, New York
 Ruby B. Pernell, Professor, School of Social Work, University of Minnesota, Minneapolis
 Vice-Chairman (one to be elected):
 Milton A. Brown, Regional Director, Health & Welfare Council of National Capitol Area, Washington, D. C.
 Arnulf M. Pins, Bureau of Personnel and Training, National Jewish Welfare Board, New York City

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SECTION III — COMMUNITY ORGANIZATION

Chairman (one to be elected):
 James P. Heron, Associate Executive Secretary, Council of Community Services, Knoxville, Tennessee
 Isadore Seeman, Executive Director, Health & Welfare Council of the National Capitol Area, Washington, D. C.
 Vice-Chairman (one to be elected):
 Owen R. Davison, Director of Agency Operations, United Fund of Philadelphia Area, Philadelphia, Pennsylvania
 H. Allen Larsen, Executive Director, Wyoming Valley United Fund, Wilkes-Barre, Pennsylvania

SECTION IV — RESEARCH

Chairman (one to be elected):
 David Fanshel, Director of Research, Child Welfare League of America, New York City
 One to be announced.
 Vice-Chairman (one to be elected):
 Anne W. Shyne, Research Associate, Institute of Welfare Research, Community Service Society, New York City
 Martin Wolins, Associate Professor, School of Social Welfare, University of California, Berkeley, California

SECTION V — ADMINISTRATION

Chairman (one to be elected):
 Arthur H. Kruse, Executive Director, Family Service Association of Cleveland, Cleveland
 Fred H. Steininger, Director, Lake County Department of Public Welfare, Gary, Indiana
 Vice-Chairman (one to be elected):
 Robert T. Dacy, Area Chief, Social Work Service, Veterans Administration, Area Medical Office, St. Paul
 Richard G. Guilford, Director, Graduate School of Social Work, University of Nebraska, Lincoln

SECTION VI — METHODS OF SOCIAL ACTION

Chairman (one to be elected):
 Fern M. Colborn, Secretary, Social Education and Action, National Federation of Settlements and Neighborhood Centers, New York City
 One to be announced.
 Vice-Chairman (one to be elected):
 Charles E. Odell, Director, Older and Retired Workers Department, UAW-AFL-CIO, Detroit, Michigan
 One to be announced.

Names to complete the slate will be announced in the Fall issue of the BULLETIN

Executive Committee Decisions

As per the usual schedule, the Executive Committee (known henceforth as the National Board) met for two sessions during the period of the Annual Forum. Several important decisions were reached. The all day meeting on Saturday was a real work session and the early morning meeting on Friday introduced the new members and evaluated the results of the closing forum.

The following are among the decisions made at these meetings:

The topic for intensive treatment at the 89th Annual Forum will be "Strengthening Family Life for Children"

The ad hoc committee on conferencing, after meetings with representatives from generic organizations in social welfare, reported that there seems no likelihood of a lessening of conferences in social welfare or any coordinating of it in the near future.

That the forum be continued on an annual basis at least until further investigations and considerations indicate that a change should be made.

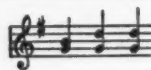
NCSW will provide the secretariat for the new organization formed by the merger of the Association of State Conferences and State Planning Organizations. The new organization is invited to name a representative to sit on the National Board and on the Program Committee in a liaison capacity.

The revised constitution submitted to the membership last spring was accepted unanimously by the members who voted. This provides for the governing body to be known as the National Board. The officers and three elected members of the Board will comprise the Executive Committee.

Following the recommendation of the study commission, the program of the 89th Annual Forum will be organized around six sections, rather than three sections and three common service committees as in the past ten years. These sections are: Casework, Group Work, Community Organization, Social Research, Administration and Social Action. The divisional part of the program will be limited to the intensive treatment of the subject, "Strengthening Family Life for Children."

Past President's Memory is Honored

A bronze plaque in the wide lobby of the Dunbar Vocational School assembly hall will remind future student generations that the development of such schools was made possible through the efforts of men like John A. Lapp. This is the plan of the joint committee, with representatives from American Civil Liberties Union, City Club IVI, and Citizens Schools Committee, which has just announced the establishment of the John A. Lapp Memorial Fund. Scholarships in the amount of \$100, given annually to outstanding Dunbar seniors, was also proposed. Mr. Lapp was a long-time chairman of the Illinois Division of ACLU and honorary board chairman until his death last December. He was President of NCSW in 1927 when the meeting was held in Des Moines, Iowa.



Staff Notes

Mrs. Barbara Nichols, Assistant Forum Manager, on maternity leave from the Columbus office this summer gave birth to a six pound, 12 ounce boy on July 27. Barbara plans to be back on the job early in the fall to get all room arrangements well in hand for the New York Forum.

Sally Ehrlich of the New York office reports a wonderful vacation trip to San Francisco, Lake Louise, Banff and other points of the West in the early summer. Ruth Williams will be vacationing part of the time that she is in Europe for the ICSW Executive Committee meeting in Oslo. Her mother will accompany her and they plan to visit relatives in Germany.

Ralph Price became a grandfather for the second time in June and had the privilege of entertaining his daughter and the two grandchildren during July. The Prices moved into a new home in May and gave the staff and their spouses a chance to inspect it at a buffet supper early in June.

Joe Hoffer attended the planning committee meeting for the Second Conference on Urban Problems in Chicago, July 20. He and Ruth Williams will be out of the country for several weeks in August for the Executive Committee meeting of ICSW in Oslo.

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Quotable Quotes From Twin Cities Forum

... A conference can develop a community of interest. It can define and measure problems. It can provide insights into causative factors. It can establish goals. It can develop constructive blueprints of progress and services to achieve these goals. But only deep convictions can supply the necessary motivation for positive results.

BERNARD NASH

... If all the wisdom and the humanity and the statesmanship I found in former Conference proceedings had found their way under the skin and into the conscience of the American people, instead of being bound into volumes, we wouldn't be struggling toward a New Frontier — we'd be there!

THELMA SHAW

The effort at clarification (function of social work) is to enrich our capacities for helping, not to pin insignia on ourselves.

HERMAN STEIN

Professions have a way of moving periodically through what might be called 'eras of rediscovery' in which an old truth comes alive with the vigor and freshness of a new idea.

WILLIAM SCHWARTZ

Social workers were no longer to be considered as salvagers and repairmen but as social engineers ... for shaping public policy into freshly creative channels.

CLARKE A. CHAMBERS

The plain truth is that social welfare needs everybody. It is a lot easier to be a professional volunteer than a volunteer professional.

THELMA SHAW

In the U. S. of the 1960's, what is needed more than anything else is the more creative, imaginative and dedicated use of the resources with which we are surrounded.

CHARLES G. CHAKERIAN

Forces worked to lead social work from care to cure, from cure to prevention and from prevention to sweeping constructive measures for personal and community betterment.

CHAMBERS

"Priorities are things we do first either because they're more important or because, if we do them first, other things can be done more easily — or both."

VERY REV. LAURENCE J. MCGINLEY, S.J.

The more clients, the more social workers and the more social workers, the fewer clients.

KENNETH BOULDING

You cannot meet yesterday's problems today; you must meet tomorrow's problems today.

GEORGE W. CULBERSON

"Pragmatism might do as a method, but when dogmatically applied, it could distort the humane impulse."

CHAMBERS

We have lost our sense of the future. We don't quite know what we want. We are too concerned with the last emergency to look forward to the new possibility.

CHARLES FRANKEL

The social worker of today is tinkering with the broken products brought to him, not questioning why they have been broken. The question is, 'is this the best that the American system can do; and not, is the American system the best system?'

FRANKEL

We are thus faced with the problems of poverty in the United States similar to those we are faced with in the poor of the world. It is extremely difficult to change them to our image. It is important to work slowly to help them change and to change ourselves so that new over-all patterns can evolve. To accept the possibility of such major changes occurring takes maturity ...

LEONARD J. DUHL, M.D.

Poverty is not a condition of the individual person but is ... a condition of a society or a sub-culture within a society.

... Within wide limits, poverty is a state of mind more than a state of income.

BOULDING

If in our race to prosperity, social progress had paralleled our material and technological progress, if our social and political mechanisms had adapted as fast as our scientific skills, and if money and prosperity were not considered the answer to all our problems, we could have dealt with poverty.

DUHL

We can achieve the elimination of poverty if we can avoid the three traps of war, population and exhaustion.

If science and technology give us death control, they must also give us birth control.

BOULDING

Our welfare state is the bandage we wear as the sign of past wounds.

FRANKEL

The 'ism' of urbanism, like 'ism' of baptism, refers not to a doctrine but a change — the change, in this case, resulting from the shift of population toward our cities.

ROBERT C. WEAVER

I believe that within the framework of our nation's institutions we have the capacity, and the material and human resources to assure a full life, a fair measure of happiness and improved health for more of our people.

WILBUR J. COHEN

When we have more schools, more churches and more social welfare and recreational agencies than ever before, we have also more crimes, more delinquency and more general social and personal breakdown than ever before.

CHAKERIAN

Too many people in our society are trying to find the best way of doing things which probably should not be done at all.

BOULDING

... Planning remains more of an art than a science. It remains to be seen whether science can enrich the art.

ROBERT MORRIS

We have been overwhelmed by our powers, frightened rather than liberated by them.

We have not put our extraordinary opulence to work that we can respect.

FRANKEL

Social policy in the development of nations should encompass a global view for a whole decade.

HEIKKI WARIS

What men regard as minimal has something to do with what they regard as possible.

FRANKEL

Don't send under-developed people to under-developed countries.

WARIS

We have filled the air with words and the words with air.

FRANKEL

To go back to the past is to destroy the vision of the past.

FRANKEL

POSITIONS OPEN

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PUBLICATIONS FROM THE 88th ANNUAL FORUM

SOCIAL WELFARE FORUM, 1961 will highlight many of the papers presented on the subject of intensive treatment, "Toward the Elimination of Poverty" as well as other significant papers given during the forum. There will be no additional volumes this year in spite of the fact that the program received unusually enthusiastic response from the participants, both speakers and attenders. There were perhaps more meetings than ever before where there was no major paper presented; rather the subject was treated by a panel and discussion or by the presentation of a film or other visual method. The Conference has not yet discovered a way of recording these meetings for publication.

A number of very worthwhile papers were of necessity omitted from the publication list. These are available from the Columbus office on loan. The Conference does not duplicate them, but is anxious to get them into the hands of interested people and to give them as wide an audience as possible.

A tentative list of the papers which are to be published by NCSW are as follows:

(**SOCIAL WELFARE FORUM** is sent free of charge to all members paying annual dues of \$10.00 or more. The other volumes may be purchased through the Conference with 10% discount to these members.

SOCIAL WELFARE FORUM, 1961

- SHAW, MRS. VICTOR — Concern for Human Welfare, the Presidential Address
 REITZOFF, ABRAHAM A. — The New Administration Looks at Social Welfare
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